



**SKY INDUSTRIES LIMITED**

**FAMILIARIZATION PROGRAM OF**  
**INDEPENDENT DIRECTORS**

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **PREAMBLE**

In accordance with Regulation 25(7) read with Regulation 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), the Sky Industries Limited (“the Company”) shall familiarize the Independent Directors with the Company, their roles, duties, rights, and obligations within the Company, the nature of the industry in which the Company operates, the business model of the Company, etc. through various programmes.

### **PURPOSE AND OBJECTIVES**

The familiarization programme aids the Independent Directors not only to have greater insight into the Company’s business but also contributes effectively in decision making at Board / Committee meetings.

### **OVERVIEW OF THE FAMILIARIZATION PROGRAMME**

#### **1. FAMILIARIZATION upon induction of new Independent Directors**

- ❖ At the time of appointment, an appointment letter incorporating the role and duties, tenure of appointment, evaluation process, details regarding remuneration is given to the Directors.
- ❖ The Company conducts a well-structured induction programme for orientation and training of Directors which includes one-to-one interactive sessions with the Executive Directors, functional heads, and may also include plant visits.
- ❖ New Independent Directors are provided with an information kit which contains details about the Company/group, copies of Annual Report of last three years, Sky Industries Code of Conduct, Company’s Code of Conduct for Prevention of Insider Trading, brief profile of other Board Members, Memorandum and Articles of Association, financial results of past one year, policies such as whistle blower policy, policy on dealing with related party transactions etc.

#### **2. Continual FAMILIARIZATION Programme**

- ❖ Presentations on business performance, operations, finance, risk management framework, etc. are made to the Directors from time to time as part of the board discussions where Independent Directors get an opportunity to interact with the Senior leaders of the Company.
- ❖ Active communication channel between Executive Directors and Independent Directors is ensured, this allows the independent directors to raise a query, seek clarifications for enabling a better understanding of the Company and its various operations.
- ❖ Visit to Company’s plants and R&D facilities are organized, as required.
- ❖ Board Members are regularly updated regarding key developments in the Company and on any important regulatory amendments applicable to the Company.

#### **3. Miscellaneous**

The details of the FAMILIARIZATION programme shall be uploaded on the website of the Company and a web link of the same shall also be provided in the Annual Report of the Company. The Nomination and Remuneration Committee shall monitor and periodically review the FAMILIARIZATION programme and approve changes if any.

# SKY INDUSTRIES LIMITED



CIN No.: L17120MH1989PLC052645

Corp Off.: 1101, Universal Majestic, Behind RBK Intl School, Ghatkopar Mankhurd Link Road, Chembur (West), Mumbai - 400043  
Tel.: +91 22 67137900, Website.: www.skycorp.in

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

Attended by:

SN	NAME	DESIGNATION
1	Lokanath Suryanarayan Mishra	: Non-Executive Independent Director
2	Amarendra Mohapatra	: Non-Executive Independent Director
3	Sanghamitra Sarangi	: Non-Executive Independent Director
4	Nitin Arvind Oza	: Non-Executive Independent Director

### **Agenda of the familiarization programme:**

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has organized a familiarization programme for its Independent Directors on the introduction to the Global Recycled Standard (GRS) Certification along with its scope and key advantages.

1. Number of the familiarization programme imparted in the Financial Year 2024-25:

SN	Particulars	Number of programmes
1	In Financial Year 2024-25	: 1 (One)
2	Cumulative Basis (till date)	: 11 (Ten)

2. No. of the familiarization programme imparted in the Financial Year 2024-25:

SN	Particulars	Number of hours
1	In Financial Year 2024-25	: 3 (Three)
2	Cumulative Basis (till date)	: 36 (Thirty-six)

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3	Sanghamitra Sarangi	: Non-Executive Independent Director
4	Nitin Arvind Oza	: Non-Executive Independent Director

### **Agenda of the familiarization programme:**

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has organized a familiarization programme for its Independent Directors on the introduction to the Operations, Strategy, Initiatives on Cost/Quality/Marketing & Financial Strategies of the Company along with Updates on the Companies Act, 2013 & SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (LODR).

### **3. Number of the familiarization programme imparted in the Financial Year 2023-24:**

SN	Particulars	Number of programmes
1	In Financial Year 2023-24	: 1 (One)
2	Cumulative Basis (till date)	: 10 (Ten)

### **4. No. of the familiarization programme imparted in the Financial Year 2023-24:**

SN	Particulars	Number of hours
1	In Financial Year 2023-24	: 5 (Five)
2	Cumulative Basis (till date)	: 33 (Thirty-three)

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2	Amarendra Mohapatra	: Non-Executive Independent Director
3	Sanghamitra Sarangi	: Non-Executive Independent Director
4	Nitin Arvind Oza*	: Non-Executive Independent Director

\* Mr. Nitin Arvind Oza appointed w.e.f. October 22, 2022

Agenda of the familiarization programme:

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has organized a familiarization programme for its Independent Directors on the introduction to the technical textile industry, its scope, key advantages and risk factors involved along with the recent changes in SEBI (Prohibition of Insider trading) Regulations, 2015 and other regulatory amendments.

5. Number of the familiarization programme imparted in the Financial Year 2022-23:

SN	Particulars	Number of programmes
1	In Financial Year 2022-23	: 1 (One)
2	Cumulative Basis (till date)	: 9 (Nine)

6. No. of the familiarization programme imparted in the Financial Year 2022-23:

SN	Particulars	Number of hours
1	In Financial Year 2022-23	: 4 (Four)
2	Cumulative Basis (till date)	: 28 (Twenty-eight)

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2	Amarendra Mohapatra	: Non-Executive Independent Director
3	Sanghamitra Sarangi	: Non-Executive Independent Director

Agenda of the familiarization programme:

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has organized a familiarization programme for its Independent Directors on the introduction to the Hook and Loop Market, Value added products of the Company, risk and opportunities after covid-19, workforce welfare along with the recent changes in SEBI Regulations and other regulatory amendments.

1. Number of the familiarization programme imparted in the Financial Year 2021-22:

SN	Particulars	Number of programmes
1	In Financial Year 2021-22	: 1 (One)
2	Cumulative Basis (till date)	: 8 (Eight)

2. No. of the familiarization programme imparted in the Financial Year 2021-22:

SN	Particulars	Number of hours
1	In Financial Year 2021-22	: 3 (Three)
2	Cumulative Basis (till date)	: 24 (Twenty-four)

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2	Amarendra Mohapatra	: Non-Executive Independent Director
3	Sanghamitra Sarangi	: Non-Executive Independent Director

Agenda of the familiarization programme:

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has organized a familiarization programme for its Independent Directors on the business strategies during Covid-19 period, Company responsibility towards employee's welfare, categorizing opportunities in Covid-19 period along with the recent changes in SEBI Regulations and other regulatory amendments.

1. Number of the familiarization programme imparted in the Financial Year 2020-21:

SN	Particulars	Number of programmes
1	In Financial Year 2020-21	: 1 (One)
2	Cumulative Basis (till date)	: 7 (Seven)

2. No. of the familiarization programme imparted in the Financial Year 2020-21:

SN	Particulars	Number of hours
1	In Financial Year 2020-21	: 3 (Four)
2	Cumulative Basis (till date)	: 21 (Twenty-one)